

Competency Development Evaluation / Reporting Alignment Table

Rating	Competency Scale	% Grade Range	Avg. % for reporting	Letter Grade
5+	Exceeds the requirement(s) & expectations Demonstrates consistent, remarkable and advanced competency development. Regularly exhibits mastery over the knowledge and skills demanded with complete autonomy and self-monitoring.	95 - 100%	98%	A+
5		92 - 94%	94%	A
5-		88 - 91%	90%	A-
4+	Clearly satisfies the requirement(s) & expectations Demonstrates consistent, assured and thorough competency development. Regularly and independently exhibits <i>the expected outcome</i> in terms of the knowledge and skills demanded.	84 - 87%	86%	B+
4		80 - 83%	82%	B
4-		74 - 79%	78%	B-
3+	Minimally meets basic requirement(s) & expectations Demonstrates acceptable competency development. Regularly shows a general, though tentative and exploratory, understanding of the knowledge and skills demanded, often with guidance and support.	70 - 73%	73%	C+
3		65 - 69%	68%	C
3-		60 - 64 %	62%	C-
2+	Is below the requirement(s) & expectations Demonstrates partial competency development. Regularly shows a limited grasp, often inaccurate or incomplete, of the knowledge and skills demanded, even with prompting.	55 - 59%	55%	D+
2		50 - 54%	50%	D
2-		41 - 49%	45%	D-
1+	Is well below the requirement(s) & expectations Demonstrates minimal competency development. With consistent prompting and/or monitoring, regularly shows rudimentary awareness of the knowledge and skills demanded.	35 - 40%	30%	F
1		26 - 34%		
1-		0 - 25%		
NE	Not Evaluated	-	-	-

NB. Level 4 is in grayscale as it is the *Expected Outcome* for competency development.